

Ana T. Aguirre
6714 Ripple Run
Austin, TX 78744
512-804-5829, home
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a-aguirre@prodigy.net
February 22, 2013

Office of the City Auditor
301 W. 2nd Street, Suite 2130
Austin, TX 78701

Re: Application for the Independent Citizens Redistricting Commission

To Whom It May Concern:

I am applying for membership on the Independent Citizens Redistricting Commission. If given the opportunity and privilege, I feel I could bring a fair and impartial viewpoint in what will be a very critical and important process in Austin's future governing process. My professional career and community involvement has afforded me the skills I've learned and feel are needed to be a positive contributor in this historic event. I understand the critical importance and responsibility this position holds and the impact it will have in our City's future.

I am attaching my application, resume and Voting History Request Form for your review and consideration. Thank you in advance for your time.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'A. T. Aguirre'.

Ana T. Aguirre

Attachments: Application for the Independent Citizens Redistricting Commission
Resume
Voting History Request Form

APPLICATION FOR THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION

Please submit your completed application
by email to district.applications@austintexas.gov
by mail or in person to:
Office of the City Auditor
301 W. 2nd Street Suite 2130
Austin, TX 78701

10386

*Application Period:
January 18, 2013
through
February 22, 2013*

**FOR ASSISTANCE WITH INTERPRETING KEY TERMS, SEE THE GLOSSARY
AT THE END OF THIS APPLICATION**

**MORE DETAILS ABOUT THE APPLICATION PROCESS CAN BE FOUND IN
THE CITY AUDITOR'S INTERPRETIVE GUIDANCE AND THE CITY CHARTER
AT WWW.AUSTINTEXAS.GOV/10-ONE**

You must submit an electronic application to district.applications@austintexas.gov
or provide a signed application to the Office of the City Auditor in person or by mail at:

301 W. 2nd Street, Suite 2130

Austin, TX 78701

Submission Deadline: February 22, 2013

DUTIES AND TERMS OF SERVICE

Independent Citizens Redistricting Commission duties include:

1. Conduct duties with integrity and fairness.
2. Conduct an open and transparent process to enable full public consideration of and comment on the drawing of district lines to include an open hearing process.
3. Draw district lines in accordance with specific redistricting criteria in the Charter.
4. Adopt a final redistricting plan and certify the plan to the Austin City Council.
5. Issue a report that explains the basis on which the Commission made its decisions.

Independent Citizens Redistricting Commission Member terms of service include:

1. Members of the Independent Citizens Redistricting Commission (Commission) will not be compensated for serving, but are eligible to receive reimbursement of reasonable and necessary expenses related to Commission duties. Guidance on what is considered "reasonable and necessary" will be provided by the appropriate authority at a later date.
2. Serve a term of office that expires when the first member of the succeeding Commission is appointed in the year after the next national census is taken.
3. Members of the Commission will be subject to the following restrictions on their future activities:
 - For a period of **10** years beginning from the date that a person is appointed to the Commission, the person **will not** be eligible to be elected to the Austin City Council.
 - For a period of **three** years beginning from the date that a person is appointed to the Commission, the person **may not** hold appointed office for the City of Austin.
 - For a period of **three** years beginning from the date that a person is appointed to the Commission, the person **may not**:
 - Serve as a City employee or as a paid consultant to the City of Austin.
 - Serve as a paid consultant to a member of the City Council in the council member's private capacity; or
 - Receive a non-competitively bid contract with the City of Austin.

APPLICATION FOR THE
INDEPENDENT CITIZENS REDISTRICTING COMMISSION

2013

Please complete this section legibly.

Name of Applicant: Aguirre Ana Torrez
(Last) (First) (Middle) (Suffix)

Voter Registration Number (VUID): 1142992115

Residence Address (must be a fixed location in the City of Austin):

6714 Ripple Run Austin TX 78744
(Street Address) (City) (State) (Zip)

Mailing Address (if different from Residence Address)

PO Box 19748 Austin TX 78760
(Street Address or PO Box) (City) (State) (Zip)

Contact Phone: 512-708-0647

Contact Email Address: a-aguirre@prodigy.net

Spouse's Name: n/a
(Last) (First) (Middle) (Suffix)

13-02-22A09:20 RCVD

APPLICATION FOR THE
INDEPENDENT CITIZENS REDISTRICTING COMMISSION

2013

Please check YES or NO by each requirement. If you answer YES to question one (1), you may skip questions four (4) and five (5).

1. Are you a student enrolled in a community college or university in the City of Austin? ☐ Yes ☒ No
2. Do you reside in the City of Austin? ☒ Yes ☐ No
3. Are you registered to vote in the City of Austin? ☒ Yes ☐ No
4. Have you been continuously registered to vote in the City of Austin for the five years immediately preceding the date on which you submit this application? ☒ Yes ☐ No
5. Please indicate whether you voted in the following City of Austin general elections (or corresponding runoff if applicable):

City of Austin General Elections	Candidate Response
May 12, 2012	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 14, 2011	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 9, 2009	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 10, 2008	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 13, 2006	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

Conflicts of Interest

The information below is required to help the City Auditor identify any conflict of interest you may have.

Within 5 years of the application date, have you or your spouse:	
Been appointed to a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been elected to a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been a candidate for a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Served as an officer, employee, or paid consultant of a political party?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Served as an officer, employee, or paid consultant of the campaign committee of a candidate for elective state, county, or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been a registered state or local lobbyist?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Within 3 years of the application date, have you or your spouse been:	
A paid employee of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A person performing paid services under a professional or political contract to the City of Austin or the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A controlling person of a person performing paid services under a professional or political contract to the City of Austin or the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A person performing paid services under a professional or political contract to any member of the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A controlling person of a person performing paid services under a professional or political contract to any member of the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
In the last City Election did you or your spouse:	
Contribute or bundle one thousand dollars (\$1,000) or more in aggregate to candidates for City of Austin elective office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

Personal Background Information

- Ethnicity: Hispanic
- Race: White
- Gender: ☐ Male ☒ Female
- Age: (Please check your response)
☐ 18 to 24 ☐ 25 to 34 ☐ 35 to 44 ☒ 45 to 54 ☐ 55 to 64 ☐ 65+
- Education level: (Please check any that apply)
 - ☒ High School Diploma or GED
 - ☐ Some College (major _____)
 - ☒ Associate's Degree (major Law Enforcement)
 - ☒ Bachelor's Degree (major Criminal Justice)
 - ☒ Post-Graduate Degree, indicate highest degree attained: (subject Criminal Justice-Management)

Qualifications

Please describe your relevant analytical skills.

From my professional perspective, I have learned many more analytical skills as an auditor and trainer while working in the juvenile and criminal justice systems at the State and National level. As a trainer, I am required to relay the required curriculum and properly respond to questions or issues raised by the corrections professionals participating in training events. As an auditor, I apply the standard in question with the applicable policies, procedures and practices to determine compliance. Additionally, the actual interviewing of staff, including support and contract staff, and clients allows for a better assessment of what actually occurs operationally and programmatically on a regular basis. When determining a policy, procedure or practice being used by a agency or facility is in non-compliance, I am required to demonstrate and defend the rationale behind my decision. Being an auditor and trainer requires proper interviewing skills, probing and/or asking follow-up questions, comparing notes with colleagues and/or seeking additional information to make the best decision.

Additionally, being a member of professional organizations, and on sometimes serving in a official capacity, has afforded me many opportunities to interact and learn from many individuals and view things from various perspectives.

Please describe your ability to be impartial.

Being just and fair requires looking at both sides of the coin and even from different angles.

I used to work directly with juvenile offenders prior to working for the State. Balancing the rights of the victims along with ensuring the juveniles referred to me were afforded due process at all levels of the administrative or judicial process was not a task I took lightly. It was important for me to be able to set aside any personal biases, regardless of the situation, to be able to be fair and consistent while working with all parties involved. I knew and understood the burden and responsibility that came with every decision I made while handling every case. In making any decisions and/or recommendations to my Director, the Prosecutor's Office or the Judiciary, I knew it would have an impact on the victims, the juvenile and his/her family and the community at large. I have to add, the Defense Attorney was always the true test to whatever recommendation I brought to the table. Fairness and consistency is what those involved expected, and I did my best. I learned the concept of "The Balanced Approach" during this time.

I've continued to use these principles. I am a volunteer mediator for the Dispute Resolution Center and specifically request victim/offender mediations at the Travis County Juvenile Probation Department.

Ultimately, I know every decision has a consequence whether positive or negative. Being impartial, ESPECIALLY when making a decision that will have a direct and long impact on people's lives merits serious and thoughtful consideration. These decisions, when made correctly, are subsequently applied fairly and justly to all, and more importantly, are able to withstand the test of time.

Please describe your appreciation for the City of Austin's diverse demographics and geography.

I moved from a small community in West Texas to Austin in 1992 due to a job opportunity. That was the best personal and professional move I have ever made. When I found out what the cost of living was, and being a single mother of three young children, I quickly realized the only area in Austin I could afford was Southeast Austin. Although I've had opportunities to move out, I have CHOSEN to stay!!

Because of the opportunities, and sometimes the challenges, of living in Southeast Austin have brought to me, I and my kids (now grown adults) have learned to live and work with so many individuals including, but not limited to, what some would categorize as the "haves" and "have nots"; to be open-minded to different life styles, political persuasions, religious beliefs and ethnic backgrounds; to challenge or call to task those with discriminatory beliefs and/or anti-social behaviors; to be patient and take the time to develop relationships with those different from us, including opening our home to them; to explore and participate in neighborhood, community and local events; and ultimately to be proud of who we are and have become. I know we would not have had these life changing experiences if we had not moved to Austin. Living in Austin is a privilege I have totally enjoyed and wouldn't have any other way!

**APPLICATION FOR
THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION**

2013

Please provide any other information you wish to be considered during the selection of the most qualified applicants for the Commission.

I am attaching my resume as part of my application for your review. Thank you in advance for your consideration.

Respectfully,

Ana T. Aguirre

APPLICATION FOR
THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION

2013

DISCLAIMER

By submitting this application, I understand that I am giving the City Auditor permission to release my information to the public. In particular, I affirmatively consent to the release of the contact email address I have provided.

If I am appointed, my address, contact phone number and contact email address will be included on the City of Austin's website.

I understand my application is public information under the Texas Public Information Act. The information will be kept according to the City Auditor's records retention policies.

I understand that my participation on the Independent Citizens Redistricting Commission is voluntary.

I understand the duties and terms of service for the Independent Citizens Redistricting Commission as described above.

Under penalty of law, I swear or affirm that the preceding information in this application is in all things true and correct.


Signature of Applicant

2-22-13
Date

If submitting electronically, please type your
full name in the signature box.

GLOSSARY

- “Bundle” means to raise money as an intermediary for a council candidate by soliciting contributions on the candidate’s behalf.
- “Campaign committee” in regard to an “officer, employee or paid consultant of a campaign committee” means a candidate or a specific purpose political committee supporting or opposing a candidate.
- “Candidate” for elective office means a person whose name appeared on a ballot, or who was a declared write-in candidate, in a general or primary election. It does not mean a person who merely announced a candidacy or only filed campaign finance filings. This definition attempts to construe the term against ineligibility, avoid ambiguity and disputes of fact, and use the term in the way most commonly understood by a lay person.
- “City” means Austin.
- “City elective office” means the office of mayor and city council member.
- “City employee” means an employee on the City payroll, including a temporary or part-time employee. The term does not include an independent contractor. This definition follows the definition in Section 2-7-2 of the City Code.
- “City office,” with respect to appointment, means a municipal court judgeship (including a substitute judgeship), and membership on a commission, committee, board, task force, or other City body appointed by the mayor or the city council. This definition follows the definition of “city official” in Section 2-7-2 of the City Code, excluding those City officials who are covered separately as City employees.
- “Community college or university in the City of Austin” means a degree-granting post-secondary educational institution, accredited by a recognized accrediting agency under the Education Code, that grants one or more of the following: an associate’s degree, a bachelor’s degree, a master’s degree, or a doctorate, and that regularly conducts classes where the instructor and two or more students are physically present in a physical location within Austin’s city limits.
- “Contribution,” for purposes of calculating aggregate contributions to candidates for City elective office, includes all contributions to candidates for mayor and city council, and contributions to specific purpose political committees supporting or opposing those candidates.
- “County” refers to a county in which the City of Austin has territory.
- “County elective office” means an office that is voted on county-wide or an office that is voted on by the voters of a precinct drawn by a commissioners court.
- “Employee” with respect to a political party or campaign committee means a person who was paid a salary by the political party or campaign committee.
- “Local lobbyist” means a person required to register under Chapter 4-8 of the City Code.
- “Non-competitively bid contract” means a contract which must be awarded as provided in Section 252.043 of the Local Government Code (“lowest responsible bidder” or “best value for the municipality”).

- “Officer” with respect to the “campaign committee of a candidate for elective state, county or city office” means:
 - the campaign treasurer of a candidate for an elective state, county, or city office;
 - the campaign treasurer of a specific purpose political committee that supported or opposed a candidate for an elective state, county, or city office; or
 - an officer or director of an incorporated specific purpose political committee, incorporated for liability purposes only under Section 253.092 of the Texas Election Code, that supported or opposed a candidate for an elective state, county, or city office.
- “Officer” with respect to a political party means a precinct chair, a county chair, or a member of a party executive committee under Title 10 of the Texas Election Code.
- “Paid Consultant” with respect to work done for a political party or campaign committee means a person who was paid monetary consideration for providing legal services, accounting services, public relations services, statistical or polling services, or political or campaign-related services or advice.
- “Paid Consultant” with respect to the three year ban on paid consultancy with a council member, means having a “political or professional contract” with a council member as defined in this guidance.
- “Political or professional contract,” in the context of a contract with a council member, means a contract with a council member under which, in return for consideration, a person provided expert advice or personal services related to a council member's duties or to the council member's service as a council member, or provided advice about the conduct of campaign activities or holding office, or provided services to a council member that would be reportable on the council member's required campaign and officeholder filings under Title 15 of the Texas Election Code; Article III, §8 of the Austin City Charter; or Chapter 2-2 of the Austin City Code. This does not include a contract solely for the sale of goods.
- “Political party” means a political party that appeared on the ballot in any of the last three general elections for state and county officers.
- “Professional contract,” in the context of a contract with the City means a non-competitively bid contract other than a contract solely for the sale of goods.
- “State” means Texas.
- “State office” means an office held by a “state officer” as defined in Section 572.002 of the Government Code.
 - In the context of an appointment to a state office, “state office” means: the office of Secretary of State, an office of a state agency subject to appointment for a term of office specified by the Texas Constitution or a statute of this state; an office subject to appointment with the advice and consent of the senate; the position of executive head of a state agency; or a state office subject to election but filled by appointment because of a vacancy or because the office is newly created.
 - In the context of candidacy or election to a state office, “state office” means a seat in the legislature, an executive or judicial office filled in a statewide election; a judgeship of a court of appeals or of a district court; membership on the State Board of Education; or the position of district attorney or criminal district attorney.
- “Student” means a person actively enrolled in a community college or university on the date of the person’s application to the Commission.

Ana M. Torrez Aguirre
6714 Ripple Run
Austin, Texas 78744
Mailing: P.O. Box 19748
Austin, Texas 78760-9748
512/804-5829 (home); 512/708-0647 (cell)
a-aguirre@prodigy.net

OBJECTIVE: Consideration for Membership on the Independent Citizens Redistricting Commission

EDUCATION AND TRAINING

SAM HOUSTON STATE UNIVERSITY, Huntsville, Texas
Master of Science Degree in Criminal Justice Management

SOUTHWEST TEXAS STATE UNIVERSITY, San Marcos, Texas
Bachelor of Science Degree in Criminal Justice

SOUTH PLAINS COLLEGE, Levelland, Texas
Associate of Arts in Law Enforcement

TRAINING FOR TRAINERS COURSES COMPLETED:

Thinking for a Change
Strategies for Case Supervision (SCS)
Static 99
Ohio Risk Assessment System (ORAS)
Foundation Skills for Trainers
Staff Supervision for Corrections Professionals
Victim Impact Panel
Games Adolescents Shouldn't Play
Training for Trainers

CONDUCT TRAINING IN FOLLOWING OFFICER CERTIFICATION COURSES:

Community Supervision Officer Certification
Residential Supervision Officer Certification

CERTIFICATIONS:

Certified Auditor, American Correctional Association

EMPLOYMENT HISTORY

TEXAS DEPARTMENT OF CRIMINAL JUSTICE-COMMUNITY JUSTICE ASSISTANCE DIVISION (TDCJ-CJAD), March 2010 to Present, Training Specialist. Certified in the following Training for Trainers Topics during period employed with TDCJ-CJAD: SCS, ORAS, Thinking for a Change and Static 99. Conduct Community Supervision and Residential Supervision Officer Certification Training. Collaborate with the Correctional Management Institute in coordinating field officer training. Perform complex training work. Work involves planning, organizing, conducting and assessing educational and training programs. Work under general supervision with moderate latitude for the use of initiative and independent judgment.

Research, develop, evaluate, revise and review training programs and materials; evaluate and analyze training needs; formulate and develop plans, procedures, and programs to meet specific training needs; and develop curricula, course outlines, instructional methods, training aids, manuals, and other materials; participate and collaborate with team members to accomplish learning objectives, plans and procedures for training programs; assist in solving training problems, and deliver training with a team or individually in adherence with lesson plans; conduct training sessions for field service and agency staff throughout the state; maintain training activity records; and assist in preparing and submitting data reports.

AMERICAN CORRECTIONAL ASSOCIATION (ACA), Consultant, 1995-Present
Certified Auditor (April 2009 to December 2012); Senior Management Auditor (2000-present); Management Auditor (1995-2000) Work as consultant on various audit assignments (one to four audits a year) from 1995 to present. Conduct standards compliance audits or provide technical assistance to juvenile and criminal justice programs seeking accreditation or re-accreditation with the American Correctional Association (ACA). Audits are normally conducted by a team of three. As Senior Management Auditor (Audit Team Chair) oversee on-site audits and audit teams as assigned; conduct technical review of documents prepared by facility/program staff; conduct overall program evaluation (administrative and management, physical plant, facility operations-health, safety, security, facility services and juvenile services); interview residents, resident's family (if available) and staff, to verify standards and agency policy, procedure and practice compliance; prepare audit report and include identified deficiencies and recommended corrective actions and submit audit reports to the ACA Commission for review and consideration at their next regularly scheduled Commission Hearings. Audits include standards in the following areas: Juvenile Probation and Aftercare Services, Juvenile Community Residential Facilities, Juvenile Detention Facilities, Juvenile Day Treatment Programs, Juvenile Correctional Facilities, Correctional Training Academies (adult and juvenile), Adult Probation and Parole Field Services, Adult Local Detention Facilities, and Adult Correctional Institutions.

TEXAS JUVENILE PROBATION COMMISSION (TJPC), September 1992-January 2010
Senior Trainer; July 20, 1998-February 1, 2010. Coordinated training efforts throughout the state with all appropriate entities, with greater emphasis in the South Texas and North Texas Regions regarding quarterly planning meetings and training events. Collaborated training events and/or efforts, as needed, with other State agency representatives. Maintained statewide training announcement calendar including incorporation of State and National organization events. Coordinated major conference events, including but not limited to worked with the conference committee, negotiated hotel contracts (meeting space, audio-visual equipment, food and beverage, vendor booths), set agenda (confirm speakers, speaker contracts), and oversaw conference event. Additional responsibilities have included Management Auditor (participated in standards workgroup meetings and assisted the Field Services Division as needed to provide technical assistance), specialized in Victims Rights and Services (trained victim assistance coordinators, assisted in developing victim impact statement, worked with victims) and, more specifically, Juvenile Sex Offenders in the Juvenile Justice Arena. Specialized training subject areas included mock-audit training in preparing juvenile probation departments (probation, pre/post-adjudication residential facilities) for TJPC standards audits; and the Texas Juvenile Sex Offender Risk Assessment Instrument in accordance with the requirements of the Texas Department of Criminal Justice Risk Assessment Review Committee. Maintained Continuing Education Unit (CEU) credentialing status to enable TJPC training events allowance to award CEU credit to applicable conference/workshop participants. Assessed and analyzed training needs; researched, designed, developed, evaluated and reviewed training programs and materials,

and recommended modifications as appropriate; designed and prepared curriculums and course outlines, selected or developed instructional methods, training aids, manuals, and other materials; formulated training objectives; planned and conducted orientation, in-service training, and other agency training for local juvenile probation departments. Maintained, reviewed and approved Regional Training events submitted to TJPC for posting on TJPC training events site.

Director of Training; May 15, 1997-July 20, 1998. Supervised Training Division. Oversaw the certification and re-certification of Juvenile Probation, Detention and Corrections Officers and the training division's training related events and efforts. Coordinated training efforts throughout the state with all appropriate entities. Formulated policies and procedures to carry out staff certifications and the training program; and prepared periodic reports. Assessed and analyzed training needs; researched, designed, developed, evaluated and reviewed training programs and materials, and recommended modifications as appropriate; designed and prepared curriculums and course outlines, selected or developed instructional methods, training aids, manuals, and other materials; formulated training objectives; conducted orientation, in-service training, and other agency training for local juvenile probation departments.

Training Specialist V; October 15, 1996-May 15, 1997. Performed complex training work. Assessed and analyzed training needs; researched, designed, developed, evaluated and reviewed training programs and materials, and recommended modifications as appropriate; designed and prepared curriculums and course outlines, selected or developed instructional methods, training aids, manuals, and other materials; formulated training objectives; conducted orientation, in-service training, and other agency training for local juvenile probation departments, assisted in formulating policies and procedures to carry out the training program; and assisted in preparing periodic reports. Worked under limited supervision with considerable latitude for the use of initiative and independent judgment. Certified Trainer for Residential Child Care Workers, University of Oklahoma, April 1996; Certified Trainer for Victim Impact Classes/Panels for Offenders, California Youth Authority, Mothers Against Drunk Driving National Office, Victims of Crime.

Management Auditor; September 1, 1992-October 15, 1996. Performed complex, responsible, professional management audits of local juvenile probation departments and juvenile boards. Work included the examination of administrative policies, operating reports, practices or procedures. Monitored alone or as a team member. Worked under general supervision but used independent judgment and initiative in conducting fieldwork assignments. Provided technical assistance and served as a referral resource to individual departments or other interested parties. Forwarded to each department information regarding issues out in the field, legislative proposal's status, training and grant information. Encouraged field participation and testified in the legislative process. Served as the TJPC representative for various interagency committees.

ANDREWS COUNTY JUVENILE PROBATION DEPARTMENT, August 1983-August 1992 Assistant Chief/Certified Juvenile Probation Officer (JPO) and Foster Home Program Coordinator. Prepared and submitted state and federal grant applications for funding; prepared and submitted quarterly expenditure reports and reimbursement forms; maintained budgets; received and properly routed referrals to various agencies and sources; supervised probationers, provided counseling for probationers and their families; prepared paperwork and reports for court proceedings; made recommendations to the Juvenile Court; assumed responsibility for the proper documentation of juvenile activities in corresponding files; designed and prepared for the Juvenile Board the Policies and Procedures Manual and Fiscal Policies Manual; designed and

implemented the Youth Social Skills and Community Services Restitution Programs; coordinated the Foster Care Program including certification and training for the foster home volunteers.

TERRY COUNTY JUVENILE PROBATION DEPARTMENT, September 1982-August 1983. Assistant Chief/Certified JPO, Truant Officer, and Assistant Recreation Director. Supervised probationers, including the counseling of probationers and their families; made recommendations to the Juvenile Court; documented juvenile activities; maintained accurate probationer files; submitted a yearly statistical report to TJPC which record all CINS and delinquent activity.

PUBLICATIONS/ARTICLES

The Full Spectrum: Essays on Staff Diversity in Corrections, Carla J. Smalls, Editor, 2004, ACA, "Latinos in Corrections", pp 65-74

The Correctional Workforce, Corrections Today Magazine, Official Publication of the American Correctional Association, August 2004, "Arguments for a Diverse Workforce" pp 72-75

PERSONAL: Bilingual: Spanish

CURRENT PROFESSIONAL ASSOCIATIONS AND ACTIVITIES

2003- Present, President (2011 to Present) and Co-founder/Member, National Organization of Hispanics in Criminal Justice (NOHCJ)

Member, American Correctional Association

2008 to 2010, Executive Board, American Correctional Association (ACA)

2006 to 2010, Board of Governors, American Correctional Association (ACA)

1998 to 2006, Delegate Assembly Member, representing Ethnic Minority At-Large (ACA)

Member, Correctional Accreditation Managers Association (CAMA)

Member, North American Association of Wardens and Superintendents (NAAWS)

Member, National Association of Blacks in Criminal Justice (NABCJ)

Member, Tx. Dept. of Criminal Justice Risk Assessment Review Committee (Assigned by TDCJ-CJAD)

1996 to Present, Volunteer Victim-Offender Mediator, Dispute Resolution Center

2012 to Present, Southeast Combined Neighborhood Plan Contact Team

2012 to Present, Member, School and Family Work Group

2006 to 2010, Volunteer Mentor, Austin Independent School District

CUMMULATIVE PROFESSIONAL ASSOCIATIONS, ACTIVITIES, AND ACHIEVEMENTS

IN AUSTIN (TRAVIS COUNTY)

Past Director, Board of Directors, Texas Corrections Association

Past National Advisory Committee Member, National Center on Sexual Behavior of Youth

Past Member, TDCJ Sex Offender Management Team (Federal Grant Initiative)

Past Member, Interagency Council on Sex Offender Treatment (Assigned by TJPC)

1996 to Present, Volunteer Victim-Offender Mediator, Dispute Resolution Center

Jan. 2006 to 2011, Volunteer Mentor, Austin Independent School District

Past Member, State Task Group on Victims Services (Assigned by TJPC)

Past Member, Governor's Child Abuse Program Evaluation Committee (Assigned by TJPC)

Past Member, Annie E. Casey Foundation Pilot Advisory Committee (Assigned by TJPC)

Past Member State Management Team, Children's Mental Health Plan (Assigned by TJPC)

TJPC Liaison with Dept. of Public Safety, Sex Offender Registration
 Past Member, WINGS Team Children's Trust Fund (Assigned by TJPC)
 Past Member, HHSC Agency Transportation Coordinating Council (Assigned by TJPC)
 Past Member, Region 7 Co-location Interagency Councils (assigned by TJPC)
 1996 to 2002, Chair, Southeast Austin Community Youth Development Program
 Past Institutions Division Vice-Chair and Program Chair, Texas Corrections Association
 Past President, Texas Council of Child Welfare Boards (1992-93)
 Past Member, Hispanic Women's Network of Texas
 Volunteer Mentor, Communities in Schools Program (1992-93)
 Volunteer, Travis County Juvenile Court, Juvenile Detention Center (1994-95)
 Boy Scouts Den Leader, Den 11, Pack 11 (1992-97)
 Girl Scouts Assistant Leader, Troop 1116, (1995-97)
 Akins H.S.: Football Booster Treasurer 2005-06; Band Booster 2004 to Present
 Langford Elem. PTA: Co-Treasurer 1999-2000; Treasurer 1997-99; Secretary 1996-97; Vice Pres. 1994-1995
 Mendez M.S. PTA: President 1999-2001
 Paredes M.S. PTA: President 2000-2001
 Member, Mendez M.S. Campus Advisory Council 1998-2000
 Member, Langford Elem. Campus Advisory Council, 1997-99

IN ANDREWS COUNTY:

1986-1992	Member, Texas Council of Child Welfare Boards (Vice-President 1992)
1986-1992	Member, Texas Probation Association
1986-1992	Member, Texas Corrections Association
1986-1992	Member, Permian Basin Juvenile Council (past Secretary/Treasurer)
1986-1992	Member, Tx. Dept. of Human Services Child Protective Services Advisory Committee (Vice-President, 1991)
1984-1992	Member, Region 03/12 Child Welfare Board (past President/Treasurer)
1983-1992	Member, Andrews County Child Welfare Board (President 1990-1992)
1990	Line Worker of the Year, TCA Northwest Region
1989	Award, Volunteer of the Year, Region 03/12 Texas Council of Child Welfare Boards
1989	Award, Volunteer of the Year, Andrews County Child Welfare Board
1987-92	Charter Member, Andrews LULAC Council #4443 (President, 1987-1990)
1988-89	Member, Women's Affairs Committee District V LULAC Council
1992	Member, Andrews Chamber of Commerce
1990-92	Member, United Way Board of Directors
1985-92	Member, Andrews Community Service Association
1989-90	Graduate, Leadership Andrews Education Program of Chamber of Commerce
1986-92	Member, Long-range Extension Program Executive Board
1986-92	Member, 4-H and Youth Committee of Andrews County Extension Service Office
1987	Instructor, Citizenship Class of Adult Basic Education Program of Odessa College
1986	Appointed, Andrews ISD Committee to study Teenage Pregnancy
1991-92	Volunteer, Training Program for Girl Scouts of America
1984	Volunteer, Drug Education and Awareness Program

IN TERRY COUNTY:

1983 President, Brownfield Senior Citizens Board of Directors
1983 Co-Chairman, Food Bank/Food Box Program
1983 President, Women and Men's Summer Basketball League
1983 Representative, Senior Citizen's Community Action Board

IN UNIVERSITY/COLLEGE

Volunteer, Crisis Hotline, San Marcos, Texas
Member, Alpha Phi Sigma, National Criminal Justice Honor Society
Member, Criminal Justice Student Association
Member, Association of Mexican-American Students
Award, Who's Who Among Students in American Junior Colleges
Member, Los Tejanos Club (Treasurer)
Member, Law Enforcement Club (Historian)
Award, Dean's List, Four Semesters

IN HIGH SCHOOL:

Award, Valedictorian of High School Graduating Class
Award, Who's Who Among American High School Students
Member, UIL Participant One-Act Play and Informative Speaking Speech Team
Award, Future Farmers of America Scholarship
Award, Most Likely to Succeed
Member, National Honor Society

PROUDEST ACHIEVEMENT:

Mother of Three Grown Children
Jose – Texas State Univ. Graduate, History Major
Coach and Teacher at Westwood HS, Round Rock
Ricardo – Univ. of Texas at Austin Graduate, Computer & Electrical Engineering
Samsung, Austin
Marihelen – Univ. of Texas at Austin Graduate, Civil Engineering
Jacobs Engineering, Fort Worth



TRAVIS COUNTY TAX ASSESSOR-COLLECTOR

VOTER REGISTRATION DIVISION

5501 Airport Blvd. PO Box 1748 Austin, TX 78767-1748

Tel: (512) 854-9473 Fax: (512) 854-4840

Website: www.traviscountytax.org Email: Tax_Office@co.travis.tx.us

VOTING HISTORY REQUEST FORM

You may submit this form by fax or email or by mail. Contact us if questions (512) 854-9473.

To be completed by Applicant. Please use Black ink on all required fields.

NAME: Ana Aguirre
DATE OF BIRTH: 07-01-59 VOID: 1142992115
EMAIL OR FAX NUMBER: a-aguirre@prodigy.net
SIGNATURE: A. Aguirre DATE: 2-14-13

To be completed by Tax Office Staff:

VOTED IN THE FOLLOWING CITY OF AUSTIN ELECTION(S):

general 11/6/12 joint runoff 6/18/11 general 11/2/10
joint general 5/12/12 joint election 5/14/11 joint election 5/10/09
general 11/4/08
joint election 5/10/08

M. Neely
Signature of Deputy Voter Registrar